

SCHEDULE- 'B'

CATEGORY OF POST

Category No.	Post	Scale of Pay			Grade	
1	2	3			4	
	<u>Managerial :</u>					
(a)	<u>Technical:</u>					
1.	Refrigeration Engineer	2250	to	3500	Officer	Gr.I
2.	Mechanical Engineer	2250	to	3500	Officer	Gr.I
3.	Oil Technologist	2250	to	3500	Officer	Gr.I
4.	General Manager,S.E.Plant/G.F.Plant	2250	to	3500	Officer	Gr.I
5.	Chief Construction Engineer(Deputation)	2250	to	3500	Officer	Gr.I
6.	Project Officer(Deputation) Indo Italian Project,Bargarh	2250	to	3500	Officer	Gr.I
7.	Secretary(Deputation)	2350	to	3950	Officer	Gr.I
8.	Accounts Officer(Deputation)	2250	to	3500	Officer	Gr.i
9.	Development Officer(Deputation)	1975	to	3100	Officer	Gr.I
10.	General Manager(Oil complex)	3350	to	4500	Officer	Gr.I
11.	Manager,Production(Oil Complex)	2350	to	3950	Officer	Gr.I
12.	Manager Commercial (Oil Complex)	2850	to	3950	Officer	Gr.I
13.	Financial Adviser—cum- Chief Accounts Officer(Head Office)	(scale of pay to be decided by P.M.C)			Officer	Gr.I
14.	Senior Manager,Finance & Accounts(Oil Complex)	1975 to 3300			Officer	Gr.I
15.	Senior Manager Personal & Administration (Oil complex).	1975 to 3300			Officer	Gr.I





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16.	Construction Engineer (Deputation)	1350	to	2975	Officer	Gr.II
17.	Asst. Refrigeration Engineer (Head Office)	1350	to	2975	Officer	Gr.II
18.	Deputy Manager (Quality Control)	1350	to	2975	Officer	Gr.II
19.	Shift Incharge (Oil Complex)	1350	to	2975	Officer	Gr.II
20.	Maintenance Incharge (Oil Complex)	1350	to	2975	Officer	Gr.II
2.	<u>Supervisory :</u>	1350	to	2975	Officer	Gr.II
(a)	<u>Technical</u>					
1.	Chemist.	1350	to	2975	Officer	Gr.II
2.	Foreman.	1250	to	2630	Officer	Gr.III
3.	Asst. Foreman	1005	to	1830	Officer	Gr.III
4.	Junior Engineer/Sub-Overseer	1050	to	2085	Officer	Gr.III
5.	Shift Incharge (G.F. Plant)	935	to	1530	Officer	Gr.III
(b)	<u>General:</u>					
1.	Area Manager					
2.	Field Officer					
3.	Manager (Sales)	1350	to	2975	Officer	Gr.II
4.	Chief Account					
5.	Managerial Cadre	1005	to	1830	Officer	Gr.II
6.	Godown Manager	1120	to	2245	Officer	Gr.III
7.	Care Taker	1210	to	2200	Officer	Gr.III
8.	Purchaser	1120	to	2245	Officer	Gr.III

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9.	Purchase Officer (Raw Material) (Oil Complex)	1350 to 2975	Officer Gr.II
10.	Sales Officer (Coke,mills,oils seds (Oil Complex))	1350 to 2975	Officer Gr.II
11.	Divisional Accountant (Head Officer)	to be decided by PMC)	Officer Gr.II
3.	<u>Ministireial</u>		
1.	Gr. I Assistant	1005 to 1830	Officer Gr.III
2.	Gr.II Assistant	890 to 1830	Officer Gr.III
3.	L.D. Assistant	780 to 1160	Officer Gr.III
4.	Accounts Assitant	890 to 1830	Officer Gr.III
5.	Assitant Accountant	1005 to 1830	Officer Gr.III
6.	Telephone Operator	890 to 1830	Officer Gr.III
7.	Time Keeper	780 to 1160	Officer Gr.III
8.	Sales Assistant	585 to 845	Officer Gr.II
9.	Depach Incharge	585 to 845	Officer Gr.III
10.	Treasury Sarkar	625 to 940	Officer Gr.III
11.	Security Guard (Plants)	780 to 160	Officer Gr.III

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4.	<u>Technicals :</u>					
(a)	<u>Highly Skilled :</u>					
1.	Senior Cold Storage Operator	1090	to	1950	Officer	Gr.III
(b)	Skilled					
1	Jr.Cold Storage Operator	840	to	1240	Officer	Gr.III
2	Rice Mill Operator	840	to	1240	Officer	Gr.III
3	Boiler Attendant	935	to	1530	Officer	Gr.III
4	Plant Operator	840	to	1240	Officer	Gr.III
5	Fitter	935	to	1530	Officer	Gr.III
6	Electrician	935	to	1530	Officer	Gr.III
7	Pharmacist	840	to	1240	Officer	Gr.III
8	Welder	840	to	1240	Officer	Gr.III
9	Fireman	625	to	940	Officer	Gr.III
10.	Draughts man	935	to	1530	Officer	Gr.III
(c)	<u>Semi-skilled;</u>					
1	Finished product Assistant	780	to	1160	Officer	Gr.III
2	Control Room Attendant	625	to	940	Officer	Gr.III
3	Laboratory Assistant	625	to	940	Officer	Gr.III
4	Stitching Assistant	625	to	940	Officer	Gr.III
5	Maintenance Assistant	625	to	940	Officer	Gr.III
					Officer	Gr.III

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8.	Electrical Helper-cum-Projct Operator	625	to	940	Officer	Gr.III
9.	Granular Attendant	625	to	940	Officer	Gr.III
10.	Pump and Pie line Attendant	625	to	940	Officer	Gr.III
11.	Furnance Attendant	625	to	940	Officer	Gr.III
5.	Stenographer/Private Secretary.					
1.	Private Secretary	1600	to	2500	Officer	Gr.II
2.	Gr.I Steno	1210	to	2200	Officer	Gr.III
3.	Gr.II Steno	890	to	1830	Officer	Gr.III
4.	Gr.III Steno	840	to	1240	Officer	Gr.III
6.	Typist					
1.	Head Typist	1005	to	1830	Officer	Gr.III
2.	Sr. Typist	890	to	1830	Officer	Gr.III
3.	Jr. Typist	780	to	1160	Officer	Gr.III
7.	Automobile/Drivers					
1.	Head Driver	890	to	1830	Officer	Gr.III
2.	Driver (K.V)	840	to	1240	Officer	Gr.III
3.	Driver (L.V)	780	to	1160	Officer	Gr.III
4.	Tractor Driver(LV)Project	780	to	1160	Officer	Gr.III

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8.	<u>Un-skilled :</u>		
1.	Peon	570 to 790	
2.	Sweeper	570 to 790	
3.	Watchman	570 to 790	
4.	Guest room Attendant	565 to 845	
5.	Helper/Khalasi	570 to 790	
6.	Attendant	570 to 790	
7.	Gradner	585 to 845	
8.	Sales man	570 to 790	

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