



CHAPTER-V

LEAVE

61. The employee/workman of the Federation for the purpose of leave shall be classified in the following two categories.
- a) **Category - I**
Employees posted at the Head Office/Branch Offices/ Unit Offices/Establishment of the plant and the Factories of the Federation.
- b) **Category-II**
The workman employed in the plant and factory of the Federation.
62. a) The employee of the Federation specified in **Category-I** shall be entitled to avail leave in accordance with the rules framed under Orissa Leave Rules of 1966.
- b) All rules in the Orissa Service Code in so far as they are not inconsistent with these rules shall apply mutatis mutandis to all employees to whom these rules apply in respect of matter not covered by these rules.
63. The leave for the employee/workman as specified in **Category-II** above shall be regulated as per the provisions laid down under **Factories Act, 1940** and **workman Compensation Act, 1923** and provisions of **Labour Laws**.
